



Message to the Alberta Public Service

From Ron Hicks, Deputy Minister of Executive Council

As Deputy Minister of Executive Council, I couldn't be more proud of provincial government employees who work across our great province. Much of the success that the public service has had over the years is due to the dedication and exceptional work of its members. With more than a century of service, provincial government employees make a difference in the lives of Albertans every day.

To ensure our public service remains one of the best in the world, the government has started an initiative to renew the vision and value statements that help guide our organization and the work that we do as public service employees. In order to make this initiative successful, we need your input.

Having a shared vision and values

Organizations such as ours, that are committed to building on a culture of business and service excellence, appreciate the benefits of revisiting the vision and values that serve to guide their conduct as individuals and as an organization.

A vision reminds us of who we are and what we stand for. It provides a clear picture of the kind of organization we want to become and it challenges us to create that organization by working together in a spirit of collaboration.

Values are core behaviours that we as a group believe are important to share as we work toward achieving our vision. They are core beliefs that anchor the way we make decisions as individuals and as an organization, and the way we treat our clients and each other each day.

The only way we can make our vision and values meaningful is if we all play a role in making their words come to life. That's why your participation in helping develop the renewed vision and value statements is crucial.

Please participate by sharing your ideas

Your voice is important. There will be a number of opportunities for employees to share their thoughts. All employees will have the opportunity to participate through an online and printable survey coming out soon. Please take a few moments to submit your ideas as an individual or work with your co-workers to provide input as a group.

Some employees will also be invited to small group discussions on the renewed vision and values taking place across Alberta. These small groups will be representative of the demographic make-up of our larger public service employee group. Potential participants will be contacted in the coming days by representatives from Elevate Consulting.

I encourage you to become involved in this opportunity to shape the future of the Alberta Public Service.

Sincerely,

Ron Hicks